



LOVE LEADS THE WAY

**UUCL 2026-2027
Annual Giving &
Capital Campaign**

What is a Combined Campaign?

This year, we are combining **the annual pledge drive** – the funds that we raise each year to run our church – with **a capital campaign** – a separate fundraiser for a new physical space for UUCL.

ANNUAL PLEDGE DRIVE

Every year, members and friends pledge their support to UUCL with a monetary donation.

We estimate cost of living increases for our staff, rising costs, and the overdue hiring of a part-time bookkeeper will necessitate an increase in pledges of \$20,000. After our Combined Campaign wraps, our Board Treasurer will finalize the budget for next year with precise numbers and the congregation will vote on the budget at our annual meeting in May.

Your annual pledge is vital to UUCL's mission

CAPITAL CAMPAIGN

The Capital Campaign is a separate fundraiser with donations to be made over three years - 2026-2029. We have set a goal of \$1.1 million.

Money received for the Capital Campaign will be placed in a dedicated account for the purchase of a new space for UUCL's growing community. The Board and Space Force are hard at work looking for a new property. This capital campaign will give us the resources to move quickly when the right opportunity becomes available.

Capital Campaign donations drive UUCL's future

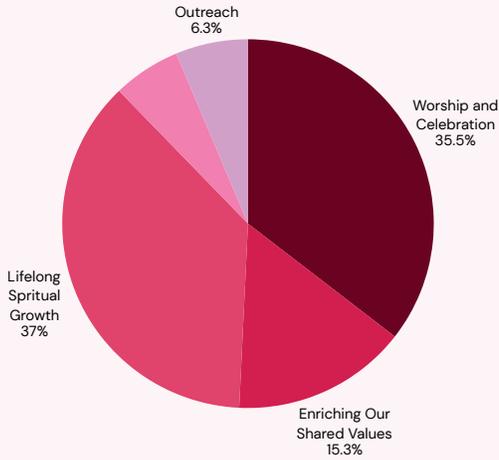
- **February 8th - Love Leads the Way Combined Campaign Kickoff**
- **February & early March - Steward visits**
- **March 15th - Pledge cards due!**
- **April 12th - Combined Campaign wrap up celebration!**
- **End of April - FY27 Budget finalized**
- **May 17th - Annual Meeting - vote on the budget**



Annual Giving & Budget

Estimated Operating Budget for FY27
(July 1, 2026 - June 30, 2027)

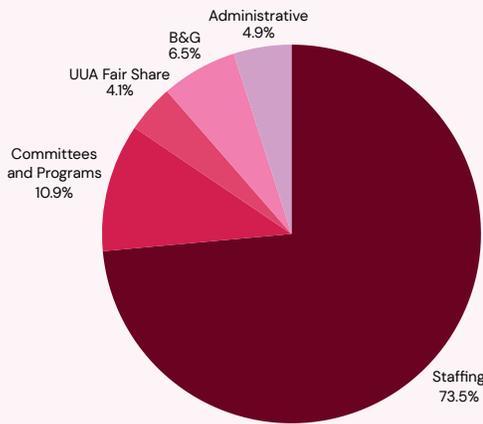
Budget expenses, mission-focused



- Your Lifelong Spiritual Growth - 37%
- Worship and Celebration - 35.5%
- Enriching our Shared Values - 15.3%
- Outreach and Social Justice - 6.3%
- Connection to our UU Movement- 5.9%

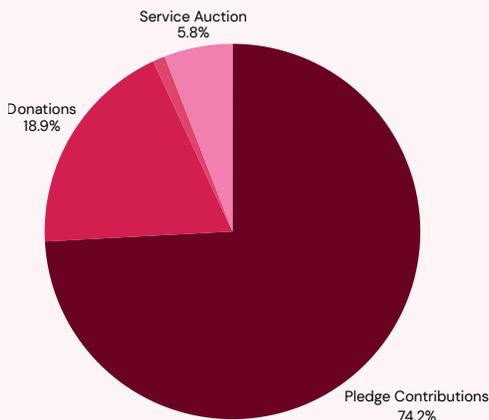


Estimated expenses, traditional



- Staff - \$183,340 *We strive to pay our staff in the middle of the UUA suggested salary range*
 - Committees & Programs - \$29,775
 - Buildings & Grounds - \$16,151
 - UUA Fair Share - \$10,249
 - Administrative - \$12,325
 - Bookkeeping - \$15,000 *Hiring a part-time bookkeeper is new and necessary*
- Total - \$266,841

Projected Income



- ♥ Pledges - \$190,218 *\$20,000 increase from FY26*
 - Donations - \$48,500
 - Service Auction - \$15,000
 - Other Fundraising - \$2,700
 - Misc. - \$1100
- Total - \$256,518

(*all numbers are estimates)

Minister's Letter



Unitarian Universalist Church of Loudoun officially began March 1, 1991 when 21 people signed the membership book that is still in use today. In those early years, the congregation met wherever space could be found—at the Loudoun Museum, the Purcellville Community Center and the Loudoun Country Day School gymnasium. Each week they packed and unpacked, carted and hauled — “church in a box” (or several boxes).

When the opportunity arose to buy a small church building on Gleedsville Road, the members said yes. There was no indoor restroom and there was much work to be done. Over the years the congregation became devoted caretakers of the building, tending the space, honoring its history... and even then, it was too small to grow into what this congregation could mean to the larger Loudoun community and to fully live into our mission.

Thirty-five years ago, a small group of committed people chose to join together in a search for truth, freedom of belief and democratic relationship. They trusted that sharing ideas would enhance their growth and that service to others would shape their lives for the better. They built something sturdy and meaningful, a community that could hold their lives, their values, and their families. What they created endured... and evolved.

Today we continue to live into that vision and dare to dream anew. What began as a commitment to one another has grown into a calling to be a congregation that is resilient, welcoming, and responsive to the needs of a changing world. The Love that formed the Unitarian Universalist Church of Loudoun now leads us forward into the future. We have the opportunity to create a space where our flame of love and justice can burn even brighter for all who would join us, to nurture and heal ourselves, each other, and our world.

Especially now and for years to come, Loudoun County needs this faith that keeps love at the center. By supporting the Capital Campaign over the next three years and continuing and increasing our commitment to the Annual Pledge Drive, we will ensure that this congregation thrives, not only for us today, but for all those who will seek a spiritual home in the next 35 years... and beyond.

May we let love lead the way.

Rev. Alice King

Love Leads the Way